

boeing pay calendar

boeing pay calendar is a critical resource for employees and contractors working with Boeing, providing essential information about payroll schedules, pay periods, and important financial deadlines. Understanding the Boeing pay calendar enables staff to plan their finances better, anticipate payment dates, and manage tax obligations. This article delves into the structure of Boeing's pay calendar, explaining its frequency, key dates, and how it integrates with the company's human resources and payroll systems. Additionally, it discusses common queries regarding paychecks, deductions, and direct deposits. Whether you are a new hire or a long-term employee, gaining insight into the Boeing pay calendar is vital to ensure timely receipt of earnings and to navigate the company's payroll processes efficiently. The article also outlines tips to access and interpret the pay calendar and related resources for Boeing employees. Below is a detailed table of contents for easier navigation through this comprehensive overview.

- Understanding the Boeing Pay Calendar
- Pay Periods and Pay Dates
- Accessing and Using the Boeing Pay Calendar
- Payroll Deductions and Taxes
- Direct Deposit and Payment Methods
- Frequently Asked Questions about Boeing Pay Calendar

Understanding the Boeing Pay Calendar

The Boeing pay calendar is a structured timetable that outlines when employees will receive their wages throughout the year. It is designed to provide clarity on payroll processing, ensuring that compensation is delivered consistently and predictably. This calendar typically includes start and end dates for pay periods, the corresponding pay dates, and any relevant deadlines for submitting timesheets or expense reports. By adhering to this schedule, Boeing maintains compliance with labor regulations while supporting financial planning for its workforce.

Purpose and Importance

The primary purpose of the Boeing pay calendar is to standardize payroll timing across various departments and locations. It helps employees know exactly when to expect their paychecks, allowing for better personal budgeting and financial management. Additionally, it supports the payroll department in organizing payment cycles, tax withholdings, and benefit deductions efficiently. The calendar also assists in coordinating with third-party payroll providers and ensures alignment with federal and state labor laws regarding timely wage payments.

Who Uses the Boeing Pay Calendar?

The Boeing pay calendar is relevant to all employees, including full-time, part-time, contract workers, and certain vendors who are compensated through Boeing's payroll system. Human resources, payroll specialists, and management teams also rely on the calendar to manage payroll activities, employee records, and compliance documentation. Understanding this calendar is essential for anyone involved in the payment process or those who receive payment from Boeing.

Pay Periods and Pay Dates

Boeing follows a defined schedule for pay periods and pay dates, which dictates when work hours are recorded and when payments are issued. These schedules can vary depending on the employee classification, job location, and specific contractual agreements. Generally, Boeing employees are paid either weekly, biweekly, or semimonthly, with clearly specified cut-off dates for payroll processing.

Types of Pay Periods

Boeing's pay calendar typically includes the following pay period types:

- **Weekly:** Employees are paid every week, often on a specific weekday such as Friday.
- **Biweekly:** Payment occurs every two weeks, resulting in 26 paychecks annually.
- **Semimonthly:** Employees receive pay twice a month, usually on fixed dates like the 15th and last day of the month.

The choice of pay period depends on the employee's role and the terms of employment. Each type has its own advantages in managing cash flow and financial planning.

Key Pay Dates and Deadlines

The Boeing pay calendar specifies exact pay dates for each pay period, including deadlines for timesheet submission and payroll adjustments. Employees must adhere to these deadlines to ensure their work hours and expenses are processed timely. Missing cut-off dates can delay paychecks or cause inaccuracies in wage calculations. The calendar also reflects holiday schedules and any adjustments made to accommodate non-working days.

Accessing and Using the Boeing Pay Calendar

Employees can access the Boeing pay calendar through internal company portals or human resources platforms. These tools provide downloadable versions of the calendar, often in PDF or interactive formats, allowing employees to view upcoming pay dates and related payroll information conveniently.

Where to Find the Pay Calendar

Boeing typically makes the pay calendar available via its employee self-service (ESS) portal or the company intranet. Human resources departments may also distribute the calendar at the beginning of each fiscal year or during onboarding sessions. Employees are encouraged to save or print the calendar for quick reference throughout the year.

How to Interpret the Calendar

Understanding the Boeing pay calendar involves recognizing the relationship between pay periods and pay dates. Employees should note the start and end dates of each pay period, the corresponding pay date, and any cut-off times for submitting timesheets or claims. The calendar may also include reminders about tax document distribution, benefit enrollment periods, and other payroll-related events.

Payroll Deductions and Taxes

The Boeing pay calendar also indirectly influences payroll deductions and tax withholdings, as these are calculated based on payroll cycles. Understanding the timing of pay periods helps employees anticipate when deductions for benefits, retirement contributions, and taxes will be applied to their earnings.

Common Payroll Deductions

Boeing employees may see several types of deductions on their paychecks, including:

- Federal, state, and local income taxes
- Social Security and Medicare contributions
- Health insurance premiums
- 401(k) or other retirement plan contributions
- Union dues or other voluntary deductions

The timing and amounts of these deductions are aligned with the Boeing pay calendar, ensuring consistency in net pay calculations.

Tax Reporting and Pay Calendar

Year-end tax documents such as W-2 forms are prepared based on payroll data defined by the pay calendar. Accurate adherence to the pay schedule ensures that employee earnings and tax withholdings are correctly recorded for IRS reporting purposes. Employees should review their pay stubs regularly to confirm that deductions and taxes are processed correctly.

Direct Deposit and Payment Methods

Boeing offers multiple payment methods to its employees, with direct deposit being the most common and preferred option. The Boeing pay calendar coordinates with these payment methods to guarantee timely and secure delivery of funds.

Direct Deposit Benefits

Direct deposit allows employees to receive their pay electronically into their bank accounts on the scheduled pay date. Benefits include:

- Faster access to funds compared to paper checks
- Reduced risk of lost or stolen checks
- Convenience of automatic deposit without manual bank visits
- Environmentally friendly by minimizing paper usage

Employees can set up or update their direct deposit preferences through Boeing's payroll portal, ensuring alignment with the pay calendar.

Alternative Payment Methods

While direct deposit is standard, some employees may receive physical paychecks or pay cards, especially contractors or temporary workers. The Boeing pay calendar helps these employees track when paper checks will be issued and when funds will be available. It is important for employees using alternative payment methods to verify pickup or mailing schedules in accordance with the pay calendar dates.

Frequently Asked Questions about Boeing Pay Calendar

This section addresses common inquiries employees have regarding the Boeing pay calendar, payroll timing, and related processes.

How often does Boeing pay its employees?

Boeing typically pays employees on a weekly, biweekly, or semimonthly schedule depending on the position and employment agreement. The specific pay frequency is outlined in the employee's contract and reflected in the pay calendar.

What should I do if I don't receive my paycheck on the scheduled pay date?

If a paycheck is delayed, employees should first verify with the payroll or human resources department to identify any processing issues. It is important to confirm that timesheets and expense reports were submitted on time according to the pay calendar. Resolving payroll discrepancies quickly helps avoid financial disruption.

Where can I view my pay stubs and payroll history?

Boeing employees can access their pay stubs, payroll history, and tax documents through the company's employee self-service portal. This platform is updated in accordance with the Boeing pay calendar and provides detailed information on earnings, deductions, and payment dates.

Can I change my pay date or payment method?

Changes to pay dates are typically restricted due to the structured nature of Boeing's payroll system. However, employees can update their payment methods, such as switching bank accounts for direct deposit, through the payroll portal. Such changes should be made well in advance of the next pay period to ensure timely processing.

Frequently Asked Questions

What is the Boeing pay calendar for 2024?

The Boeing pay calendar for 2024 outlines the specific dates when employees will receive their paychecks throughout the year, typically on a bi-weekly or semi-monthly basis. Exact dates can be found on Boeing's internal HR portal or employee resources.

How often does Boeing pay its employees?

Boeing generally pays its employees on a bi-weekly basis, meaning employees receive their paychecks every two weeks, resulting in 26 pay periods per year.

Where can I find the official Boeing pay calendar?

The official Boeing pay calendar is usually available on Boeing's employee intranet, HR portal, or through direct communication from the payroll department. External websites may also host copies but verifying with Boeing's official sources is recommended.

Does Boeing have any holidays affecting the pay calendar?

Yes, Boeing's pay calendar takes into account federal holidays and company-specific holidays, which may affect payroll processing dates. When a payday falls on a holiday, payments are typically processed on the preceding business day.

Can Boeing employees access their pay stubs online?

Yes, Boeing employees can access their pay stubs online through the Boeing TotalAccess portal or the WorkLife portal, where they can view and download detailed payroll information.

How does Boeing handle payroll for hourly vs. salaried employees?

Boeing processes payroll for both hourly and salaried employees according to the pay calendar, but hourly employees' paychecks reflect actual hours worked (including overtime), while salaried employees receive a fixed amount per pay period.

What should I do if I notice a discrepancy in my Boeing paycheck?

If you notice any discrepancies in your Boeing paycheck, you should contact the Boeing Payroll or HR department immediately to report the issue and seek resolution.

Are Boeing pay dates consistent every year?

While Boeing aims to keep pay dates consistent annually, slight adjustments may occur due to calendar shifts, holidays, or company policy changes. Employees should review the annual pay calendar each year for accurate information.

Additional Resources

1. *Mastering the Boeing Pay Calendar: A Comprehensive Guide*

This book offers an in-depth exploration of the Boeing pay calendar system, detailing how employees can effectively track their pay periods and plan their finances. It includes step-by-step instructions on navigating payroll schedules and understanding pay dates. Ideal for both new hires and long-term Boeing employees seeking clarity on payment cycles.

2. *Understanding Boeing Payroll: Timing, Taxes, and Tips*

Focused on the intricacies of Boeing's payroll process, this book explains the timing of paychecks, tax deductions, and related financial considerations. Readers will gain insights into how the pay calendar impacts paycheck timing and budgeting. It also offers practical advice to optimize financial planning around Boeing's payroll schedule.

3. *Employee Financial Planning with the Boeing Pay Calendar*

This guide helps Boeing employees align their financial goals with the company's pay calendar. It covers budgeting strategies, saving tips, and managing expenses in relation to the biweekly or monthly pay cycles. The book also addresses common payroll questions and how to avoid cash flow issues.

4. *Boeing Payroll Schedules: Navigating Your Pay Periods*

A clear and concise resource explaining the structure of Boeing's payroll schedules, including pay periods, cut-off dates, and payment releases. It helps employees understand when to expect their wages and how to interpret payroll notifications. The book is designed to reduce confusion and

improve payroll transparency.

5. *The Boeing Pay Calendar Handbook for HR Professionals*

Targeted at human resources personnel, this handbook provides detailed insights into managing and communicating Boeing's pay calendar internally. It covers compliance, scheduling adjustments, and employee queries related to payroll timing. This resource aids HR teams in ensuring smooth payroll operations.

6. *Optimizing Your Budget Around the Boeing Pay Calendar*

This book offers practical financial management advice tailored to Boeing employees' pay schedules. It teaches readers how to create flexible budgets that accommodate pay dates and unexpected expenses. The content includes worksheets and planning tools aligned with Boeing's payroll system.

7. *Decoding Boeing Pay Periods: A Guide for New Employees*

Designed for newcomers at Boeing, this guide simplifies the pay calendar and payroll process. It explains key terms, pay frequency, and how to access paycheck information. The book serves as an essential onboarding tool to help new employees manage their finances confidently.

8. *The Impact of Boeing's Pay Calendar on Employee Benefits*

This book examines how the timing of Boeing's pay calendar affects employee benefits such as retirement contributions, health insurance premiums, and bonuses. It outlines strategies for maximizing benefits in relation to paycheck schedules. Employees will learn to synchronize their benefits planning with payroll timing.

9. *Payroll Systems and Pay Calendars: The Boeing Experience*

A comprehensive analysis of Boeing's payroll systems with a focus on the pay calendar's role in operational efficiency. It discusses technological integrations, payroll accuracy, and employee satisfaction related to pay scheduling. This book is valuable for payroll specialists and corporate managers interested in payroll best practices.

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Boeing Pay Calendar: Understanding Your Compensation Schedule

Ebook Title: Decoding the Boeing Pay Calendar: A Comprehensive Guide for Employees

Author: Financial Fitness for Flight Crew (or similar, relevant author name)

Outline:

Introduction: What is a pay calendar and why is understanding it crucial for Boeing employees? Brief overview of Boeing's compensation structure.

Chapter 1: Understanding Boeing's Pay Periods and Pay Dates: Detailed explanation of pay frequency, typical pay cycle, and how to locate your specific pay dates. Discussion of potential variations based on employment type (e.g., hourly vs. salaried).

Chapter 2: Accessing Your Pay Information Online: Step-by-step guide to accessing pay stubs, W-2s, and other payroll information through the Boeing employee portal. Troubleshooting common login issues and password resets.

Chapter 3: Common Payroll Deductions and Benefits: Explanation of common deductions (taxes, insurance, retirement contributions, etc.), outlining what they are and how they impact your net pay. Overview of benefits packages and how they are reflected on pay stubs.

Chapter 4: Understanding Overtime Pay and Bonuses: Comprehensive guide to overtime calculation, eligibility criteria, and potential bonuses. Clarification on different types of overtime and how they are compensated.

Chapter 5: Addressing Payroll Discrepancies and Issues: Step-by-step guide for reporting payroll errors or discrepancies. Contact information for Boeing payroll support and helpful troubleshooting tips.

Chapter 6: Planning Your Finances Based on Your Boeing Pay Calendar: Practical advice on budgeting and financial planning based on a predictable pay calendar. Tips on saving, investing, and managing expenses.

Conclusion: Recap of key takeaways and encouragement to utilize the resources provided for effective financial management.

Boeing Pay Calendar: A Comprehensive Guide

Introduction: Navigating Your Boeing Compensation

Understanding your pay calendar is fundamental to effective financial planning and overall financial well-being. For Boeing employees, this means comprehending the company's payroll system, pay frequencies, and how to access crucial payroll information. This guide serves as a comprehensive resource, empowering you to confidently manage your finances and address any payroll-related inquiries. Boeing, as a large multinational corporation, operates a sophisticated payroll system, and understanding its intricacies is essential for every employee. This guide will break down the complexities, providing clear, concise information to help you manage your finances effectively.

Chapter 1: Boeing's Pay Periods and Pay Dates: Decoding the Schedule

Boeing's payroll generally operates on a bi-weekly or semi-monthly schedule. This means employees receive their paychecks either every two weeks or twice a month on predetermined dates. The specific pay frequency and pay dates will be outlined in your employment contract and communicated through internal company communications. However, there can be subtle variations

depending on your specific role, location, and employment type.

Hourly Employees: Hourly employees typically receive pay based on the hours worked during a specific pay period. Overtime pay, often calculated at time and a half or double time for exceeding standard working hours, will be included in the calculation.

Salaried Employees: Salaried employees typically receive a fixed amount per pay period, irrespective of the number of hours worked. However, this doesn't exclude the possibility of overtime compensation in certain situations depending on employment contract and internal company policies.

Locating your precise pay dates usually involves accessing the Boeing employee portal. This online portal, accessible through a secure login, provides a personalized calendar showing all upcoming and past pay dates. This personalized calendar allows employees to plan their budgets effectively by knowing precisely when to expect their income.

Chapter 2: Accessing Your Pay Information Online: The Boeing Employee Portal

The Boeing employee portal is your central hub for all payroll-related information. It provides access to:

Pay stubs: Detailed breakdowns of your gross pay, net pay, deductions, and other relevant information for each pay period.

W-2 forms: Necessary for tax filing at the end of the year. The portal typically provides access to both current and previous years' W-2s.

Year-to-date summaries: Show your total earnings, deductions, and other relevant figures for the current calendar year.

Tax information: Provides access to information on tax withholding and other tax-related matters.

Troubleshooting Login Issues: If you encounter login problems, the portal usually offers a password reset function. If this doesn't resolve the issue, contact Boeing's IT help desk or your HR department for assistance.

Chapter 3: Understanding Deductions and Benefits: A Detailed Breakdown

Your pay stub will reflect various deductions and benefits. Understanding these is crucial for effective financial planning.

Common Deductions:

Federal, state, and local taxes: These are mandatory deductions based on your earnings and tax filing status.

Social Security and Medicare taxes (FICA): These are payroll taxes that fund Social Security and Medicare programs.

Health insurance premiums: If you participate in Boeing's health insurance plan, your premiums will be deducted from your paycheck.

Retirement plan contributions: If you contribute to Boeing's retirement plan (e.g., 401(k)), these contributions will be deducted.

Other deductions: These may include union dues, charitable donations, or other deductions you've authorized.

Benefits: Many of Boeing's benefits, like health insurance, are not directly reflected as a monetary value on your pay stub, but their cost is covered by the company or partially subsidized, directly impacting your net pay. It's vital to understand the value these benefits represent in your overall compensation package.

Chapter 4: Overtime Pay and Bonuses: Maximizing Your Earnings

Understanding Boeing's policies on overtime and bonuses is vital for accurately forecasting your income. Boeing's overtime policies will typically follow federal and state labor laws. Overtime pay is usually calculated at 1.5 times your regular hourly rate for hours worked beyond a standard workweek. The specific rules and regulations regarding overtime eligibility will be detailed in your employment contract or employee handbook.

Bonuses, if applicable to your role, are typically paid separately from your regular salary. The frequency and amount of bonuses will vary depending on company performance, individual performance, and the specific terms of your employment contract.

Chapter 5: Addressing Payroll Discrepancies and Issues: Resolving Problems

Despite the accuracy of Boeing's payroll system, discrepancies can occasionally occur. If you notice any errors or inconsistencies on your pay stub, follow these steps:

1. Review your pay stub carefully: Check all figures against your expected earnings and deductions.
2. Gather supporting documentation: If possible, gather any documents that might help clarify the discrepancy, such as timesheets or records of extra hours worked.
3. Contact Boeing's payroll department: Contact the designated payroll support team to report the issue. They will investigate and resolve the discrepancy.

Chapter 6: Planning Your Finances: Budgeting and Saving

A predictable pay calendar is a valuable tool for effective financial planning. Use your Boeing pay calendar to:

Create a budget: Track your income and expenses to ensure you're spending within your means.

Build an emergency fund: Aim to save enough money to cover 3-6 months of living expenses in case of unexpected events.

Pay down debt: Prioritize paying down high-interest debt, such as credit card debt.

Save for retirement: Maximize your contributions to Boeing's retirement plan and consider additional retirement savings.

Plan for major purchases: Save for large purchases, such as a car or house, rather than relying on debt.

Conclusion: Taking Control of Your Finances

Understanding your Boeing pay calendar is a critical step toward effective financial management. By utilizing the resources provided and actively monitoring your payroll information, you can gain greater control over your finances and plan for a secure financial future. Remember to always refer to official Boeing resources for the most up-to-date and accurate information.

FAQs

1. How often does Boeing pay its employees? Boeing typically pays its employees bi-weekly or semi-monthly. The exact schedule varies depending on the employee's position and location.
2. Where can I find my pay stubs? You can access your pay stubs through the Boeing employee portal.
3. What if there's a mistake on my pay stub? Contact Boeing's payroll department immediately to report any discrepancies.
4. How is overtime pay calculated at Boeing? Overtime pay is usually calculated at 1.5 times your regular hourly rate for hours worked beyond a standard workweek. Specific rules may vary depending on the contract.
5. How do I access my W-2 form? Your W-2 form is typically accessible through the Boeing employee portal.
6. What deductions are typically included on my pay stub? Common deductions include federal, state, and local taxes; Social Security and Medicare taxes; health insurance premiums; and

retirement plan contributions.

7. What benefits does Boeing offer? Boeing offers a comprehensive benefits package, including health insurance, retirement plans, and other employee benefits. These may vary depending on your employment status.

8. How can I budget effectively using my Boeing pay calendar? Use your pay calendar to create a budget, track your income and expenses, and plan for future expenses.

9. What resources are available if I have payroll questions? Contact Boeing's payroll department or your HR representative for assistance.

Related Articles:

1. Boeing Employee Benefits Guide: A comprehensive overview of Boeing's employee benefits package.
2. Understanding Your Boeing W-2 Form: A detailed explanation of the W-2 form and how to interpret it.
3. Boeing Retirement Plans: A Guide for Employees: A guide to Boeing's retirement savings plans and options.
4. Boeing Payroll Deductions Explained: A breakdown of the common deductions on a Boeing pay stub.
5. How to Budget Effectively as a Boeing Employee: Tips and strategies for budgeting on a Boeing salary.
6. Managing Your Finances with a Bi-Weekly Pay Schedule: Advice for managing finances with a bi-weekly payment system.
7. Tax Planning for Boeing Employees: Guidance on tax planning specific to Boeing employees.
8. Boeing Employee Handbook: Key Sections Explained: A concise summary of essential sections within the Boeing employee handbook.
9. Negotiating Your Salary at Boeing: Tips and advice for effectively negotiating your compensation package with Boeing.

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boeing pay calendar: [Boeing 787 Dreamliner](#) Guy Norris, Mark Wagner, 2009-11-15 The story behind the innovative widebody jet's "troubled but also path-breaking development," with hundreds

of photos (Airways). With the launch of its superjumbo, the A380, Airbus made what looked like an unbeatable bid for commercial aviation supremacy. But archrival Boeing responded: Not so fast. Boeing's 787 Dreamliner would generate more excitement—and more orders—than any commercial airplane in the company's history. This book offers a fascinating behind-the-scenes look at the first all-new airplane developed by Boeing since its 1990 launch of the 777. With hundreds of photographs and diagrams, Boeing 787 Dreamliner closely details the design and building of Boeing's new twin-engine jet airliner, as well as the drama behind its launch: the key players, the controversies, the critical decisions about materials and technology—the plastic reinforced with carbon fiber that make this mid-sized widebody super lightweight. And here, from every angle, is the Dreamliner itself, in all its gleaming readiness to rule the air.

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boeing pay calendar: You Can Do It Yourself Investor'S Guide Charlie Emery, 2013-03-13 Charlie Emery has been an active, self-taught investor for over twenty years. He has invested in his 401k plan at work as well as regular and Roth IRAs. He has learned the hard way, by trial and error, what does and doesn't work. Building on that experience, You Can Do It Yourself Investors Guide seeks to help today's working investor, most of whom will not have a traditional pension plan to fall back on when they retire. If you are familiar with or willing to learn to work with a spreadsheet program like Excel; you can chart your own investments effectively. By spending a few hours each week managing your own investments and following a disciplined plan of action for your investments, you can plan for your long-term financial health. Emery also provides a top-down plan for the ETF investor who doesn't have a lot of time or money to spend managing their portfolio, along with a bottom-up plan that takes a little more time, but offers better rewards. This helpful guide can help you make your way past the financial planners and investment advisors who promise you big returns, but rarely deliver on their promises. You can manage your own investments and plan your financial future effectively. The time to start is now.

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boeing pay calendar: **Department of Transportation Appropriations for 1968, Hearings . . . 90th Congress, 1st Session** United States. Congress. House Appropriations, 1967

boeing pay calendar: Taming the Megabanks Arthur E. Wilmarth Jr, 2020 Banks were allowed to enter securities markets and become universal banks during two periods in the past century - the 1920s and the late 1990s. Both times the ensuing unsustainable booms led to destructive busts - the Great Depression of the early 1930s and the Global Financial Crisis of 2007-09. Both times, universal banks made high-risk loans and packaged them into securities that were sold as safe investments to poorly-informed investors. Both times, governments were forced to arrange costly bailouts. Congress passed the Glass-Steagall Act of 1933 in response to the Great Depression. The Act broke up universal banks and established a decentralized financial system composed of three separate and independent sectors: banking, securities, and insurance. That system was stable and successful for over four decades until the big-bank lobby persuaded regulators to open loopholes in Glass-Steagall during the 1980s and convinced Congress to repeal it in 1999. In Taming the Megabanks, Arthur Wilmarth, Jr. argues that we must separate banks from securities markets again to avoid another devastating financial crisis and ensure that our financial system serves Main Street business firms

and consumers instead of Wall Street bankers and speculators. Wilmarth's comprehensive and detailed analysis of the roles played by universal banks in the two worst financial catastrophes of the past century demonstrates that a new Glass-Steagall Act would make our financial system much more stable and less likely to produce boom-and-bust cycles. And giant universal banks would no longer dominate our financial system or receive enormous subsidies. Congress did not adopt a new Glass-Steagall Act after the Global Financial Crisis. Instead, Congress passed the Dodd-Frank Act. Dodd-Frank's highly technical reforms tried to make banks safer but left the dangerous universal banking system in place. Universal banks continue to pose unacceptable risks to financial stability and economic and social welfare. They exert far too much influence over our political and regulatory systems because of their immense size and their undeniable too-big-to-fail status. Taming the Megabanks forcefully makes the case for a new Glass-Steagall Act to break up universal banks. A more decentralized and competitive system of independent banks and securities firms would not only provide better service to Main Street businesses and ordinary consumers but also bring stability to a volatile financial system.

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