

wood badge training manual

wood badge training manual serves as an essential guide for leaders participating in the Wood Badge program, a premier leadership development course within the scouting community. This manual provides comprehensive instructions, leadership principles, and practical exercises designed to enhance the skills and effectiveness of scout leaders. Covering the core components of Wood Badge training, the manual focuses on leadership models, team development, communication strategies, and project management tailored to the scouting environment. It also outlines the required activities and expectations for participants, ensuring a structured and impactful learning experience. By utilizing the wood badge training manual, leaders gain valuable insights into fostering personal growth, effective troop management, and community service. This article explores the key elements of the manual, its structure, benefits, and how it supports the overall objectives of the Wood Badge program.

- Overview of the Wood Badge Training Manual
- Core Leadership Concepts in the Manual
- Practical Applications and Exercises
- Using the Manual for Effective Scout Leadership
- Benefits of the Wood Badge Training Manual

Overview of the Wood Badge Training Manual

The wood badge training manual acts as a foundational resource for participants engaged in the Wood Badge leadership course. It is designed to guide scout leaders through a structured curriculum that emphasizes both theoretical knowledge and hands-on leadership skills. The manual is typically divided into sections that cover essential leadership theories, the scouting method, and project planning. It also includes detailed schedules, instructional materials, and checklists to assist course facilitators and participants. The manual is regularly updated to reflect current best practices in leadership development and scouting programs, ensuring its relevance and effectiveness.

Structure and Content

The manual is organized into clearly defined modules that address various leadership topics. These modules include leadership styles, team dynamics,

communication, problem-solving, and servant leadership principles. Each section contains explanations, diagrams, and real-world examples tailored to the scouting context. Additionally, the manual presents practical exercises and scenarios that encourage active learning and skill application. This structured approach helps participants progressively build their leadership capabilities while aligning with the goals of the Wood Badge program.

Target Audience

The primary audience for the wood badge training manual consists of scout leaders, including troop leaders, assistant leaders, and other adult volunteers involved in scouting activities. The manual is also a valuable tool for course instructors and facilitators who use it to deliver consistent and effective training. By addressing diverse leadership challenges within scouting, the manual supports leaders at various experience levels, from novices to seasoned volunteers seeking to refine their skills.

Core Leadership Concepts in the Manual

The wood badge training manual emphasizes several foundational leadership concepts crucial to effective scouting leadership. These concepts are rooted in both traditional leadership theory and the unique values of the scouting movement. Understanding and applying these principles enable leaders to inspire, motivate, and guide youth members toward personal development and community engagement.

The Leadership Model

A central feature of the manual is the introduction of a leadership model that outlines key roles and behaviors for successful leadership. This model illustrates the balance between directing, coaching, supporting, and delegating within a team environment. Leaders are encouraged to assess their own style and adapt it to meet the needs of their patrols and troops. This adaptive leadership approach fosters flexibility and responsiveness in dynamic scouting situations.

Team Development Stages

The manual details the stages of team development, often framed as forming, storming, norming, and performing. Scout leaders learn to recognize these phases within their teams and apply appropriate strategies to facilitate progression toward high performance. Emphasizing communication, trust-building, and conflict resolution, the manual provides tools to nurture cohesive and effective teams.

Servant Leadership and Scouting Values

Integral to the wood badge training manual is the principle of servant leadership, which aligns closely with scouting's commitment to service and ethical behavior. Leaders are taught to prioritize the growth and well-being of their team members, modeling integrity, respect, and empathy. The manual reinforces how servant leadership enhances trust and collaboration, essential for a positive scouting experience.

Practical Applications and Exercises

The wood badge training manual incorporates numerous practical exercises designed to reinforce theoretical concepts through active participation. These activities simulate real-life leadership challenges and encourage problem-solving, critical thinking, and effective communication within a scouting framework.

Leadership Skills Workshops

Workshops included in the manual focus on developing specific skills such as conflict management, goal setting, and effective delegation. Participants engage in role-playing scenarios and group discussions that build confidence and competence. These workshops are essential for translating leadership theory into actionable practice.

Patrol Method Implementation

The manual emphasizes the patrol method as a fundamental scouting practice. Exercises guide leaders in organizing and managing patrols, promoting youth leadership, and fostering a collaborative environment. This hands-on approach helps leaders understand how to empower scouts and facilitate their personal growth.

Project Planning and Execution

Wood Badge projects are a core component of the training experience, and the manual provides detailed guidance on selecting, planning, and executing meaningful service projects. Leaders learn to apply project management principles, including setting objectives, allocating resources, and evaluating outcomes. These projects reinforce leadership skills while benefiting the community.

Using the Manual for Effective Scout Leadership

Implementing the wood badge training manual effectively requires understanding its role as both an instructional guide and a reference tool. Scout leaders can use the manual to prepare for training sessions, track progress, and reflect on their leadership development journey.

Facilitator Guidance

The manual offers comprehensive instructions for course facilitators, outlining lesson plans, timing, and materials needed for each session. This guidance ensures consistency and quality across different Wood Badge courses. Facilitators are also provided with assessment criteria to evaluate participant engagement and mastery of leadership skills.

Participant Engagement

For participants, the manual serves as a roadmap for their learning experience. It encourages active involvement through journaling, self-assessment, and peer feedback. These reflective practices promote deeper understanding and personal growth, aligning with the manual's educational goals.

Integration with Scouting Programs

The manual supports integration of Wood Badge principles into ongoing scouting activities. Leaders are encouraged to apply techniques learned from the manual within their troops and councils, enhancing overall program quality. This continuity maximizes the impact of the Wood Badge training beyond the course itself.

Benefits of the Wood Badge Training Manual

The wood badge training manual delivers numerous benefits to scouting leaders and organizations. Its comprehensive content and practical focus contribute to enhanced leadership capabilities and stronger scouting programs.

- **Standardized Training:** Provides a consistent framework for leadership development across different regions and courses.
- **Skill Enhancement:** Builds critical leadership skills such as communication, teamwork, and problem-solving.
- **Improved Troop Management:** Equips leaders with tools to foster effective

patrols and troop dynamics.

- **Community Impact:** Guides leaders in planning and executing meaningful service projects.
- **Personal Growth:** Encourages self-reflection and continuous improvement among leaders.
- **Alignment with Scouting Values:** Reinforces ethical leadership principles consistent with scouting traditions.

Overall, the wood badge training manual stands as a vital resource that empowers scout leaders to fulfill their roles with confidence and competence, thereby enhancing the scouting experience for youth and volunteers alike.

Frequently Asked Questions

What is the Wood Badge training manual?

The Wood Badge training manual is a comprehensive guide used in the Wood Badge leadership program for adult leaders in Scouting. It provides detailed information on Scouting skills, leadership principles, and team development.

Who should use the Wood Badge training manual?

The Wood Badge training manual is intended for adult leaders in the Boy Scouts of America and other Scouting organizations who are participating in the Wood Badge leadership training course.

What topics are covered in the Wood Badge training manual?

The manual covers topics such as leadership theories, team development, Scouting skills, program planning, safety, and the history and values of Scouting.

Is the Wood Badge training manual updated regularly?

Yes, the Wood Badge training manual is periodically updated to reflect the latest leadership practices, Scouting policies, and program changes.

Where can I get a copy of the Wood Badge training

manual?

The Wood Badge training manual can be obtained through local Scouting councils, official Scouting stores, or downloaded digitally from the Boy Scouts of America website or affiliated organizations.

Can the Wood Badge training manual be used for training outside of Scouting?

While it is specifically designed for Scouting leadership, many of the leadership principles and team-building exercises in the manual can be applied in other volunteer or youth leadership contexts.

How long does it take to complete the Wood Badge training using the manual?

The Wood Badge course typically spans several days, often split over two weekends or multiple sessions, with the manual serving as a key resource throughout the training.

Are there digital versions of the Wood Badge training manual available?

Yes, digital versions of the Wood Badge training manual are available for download, making it easier for participants to access and study the material on various devices.

Does the Wood Badge training manual include practical exercises?

Yes, the manual includes numerous practical exercises and activities designed to help participants apply leadership concepts and Scouting skills in real-world situations.

How does the Wood Badge training manual support leadership development?

The manual guides participants through a structured leadership development process, combining theory, practical skills, and team-building activities to enhance their effectiveness as Scout leaders.

Additional Resources

1. *Wood Badge Handbook: A Guide to Scouting Leadership*

This comprehensive handbook covers the fundamentals of Wood Badge training, focusing on leadership skills, team development, and Scouting values. It

provides practical exercises, scenarios, and leadership models designed to help Scout leaders effectively mentor youth. The book emphasizes the application of these skills in real-world Scouting situations.

2. Scouting Leadership Essentials: Wood Badge Training Manual

An essential resource for Wood Badge participants, this manual delves into the principles of servant leadership and team dynamics. It includes detailed instructions on planning, communication, and problem-solving within the context of Scouting. Readers will find helpful tips for fostering collaboration and motivating teams.

3. Advanced Wood Badge: Leadership Skills for Scout Leaders

This book expands on the core concepts introduced in initial Wood Badge training, presenting advanced leadership techniques tailored to Scout leaders. It covers conflict resolution, effective delegation, and strategic planning to enhance troop management. The manual also includes case studies and reflection prompts to deepen understanding.

4. Leading with Purpose: The Wood Badge Guide to Effective Scouting

Focused on purposeful leadership, this guide explores how Scout leaders can inspire and empower youth through meaningful activities. It highlights the importance of vision setting and goal achievement in Scouting programs. The book offers practical advice on creating inclusive and engaging environments.

5. Wood Badge Leadership Framework: Tools and Techniques

This manual provides an in-depth look at the leadership framework taught in Wood Badge courses, including the use of tools like the leadership compass and team development stages. It presents actionable techniques for enhancing leadership effectiveness in various Scouting roles. The book is designed to be a handy reference for ongoing leader development.

6. Team Building in Scouting: Insights from Wood Badge Training

Specializing in team-building strategies, this book draws upon Wood Badge principles to strengthen group cohesion and morale. It discusses activities and methodologies that promote trust, communication, and shared responsibility among Scout leaders and youth. The manual emphasizes experiential learning and reflection.

7. Wood Badge and Beyond: Continuing Leadership Growth

This title encourages leaders to view Wood Badge as the beginning of a lifelong leadership journey. It outlines opportunities for continued growth, mentorship, and community impact beyond Wood Badge training. The book also explores how to integrate leadership lessons into personal and professional life.

8. Scouting Leader's Toolkit: Wood Badge Training Resources

A practical collection of resources, templates, and lesson plans aligned with Wood Badge training objectives. This toolkit aids Scout leaders in planning meetings, conducting training sessions, and evaluating team progress. It serves as a useful companion for both new and experienced leaders.

9. *Leading Change in Scouting: Wood Badge Strategies for Innovation*

This book addresses the challenges of leading change within Scouting organizations, using Wood Badge leadership concepts to navigate resistance and foster innovation. It offers strategies for effective communication, stakeholder engagement, and sustaining momentum. Leaders will learn how to implement positive transformations in their units.

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Wood Badge Training Manual: A Comprehensive Guide to Leadership Development in Scouting

The Wood Badge training manual is a pivotal resource for developing leadership skills within the Scouting movement, equipping participants with the knowledge and practical application necessary to lead effectively and inspire others. This comprehensive guide details its significance, explores its content, and offers insights for maximizing its impact. Understanding its structure and application is key for anyone seeking to enhance their leadership abilities within a Scouting context.

Wood Badge Training Manual: A Detailed Breakdown

Here's a structured overview of the Wood Badge training manual's typical content:

Introduction: Setting the Stage for Leadership Development

Chapter 1: Foundations of Leadership: Exploring Leadership Theories and Styles

Chapter 2: Effective Communication and Interpersonal Skills: Building Strong Teams

Chapter 3: Planning and Organization: Mastering Project Management in Scouting

Chapter 4: Problem-Solving and Decision-Making: Navigating Challenges and Uncertainties

Chapter 5: Adult Learning Principles: Understanding How Adults Learn Best

Chapter 6: Team Dynamics and Conflict Resolution: Fostering Collaboration and Harmony

Chapter 7: Mentoring and Coaching: Developing the Next Generation of Leaders

Chapter 8: Ethical Leadership and Decision Making: Integrity and Responsibility

Conclusion: Integrating Learning and Applying Skills

Detailed Explanation of Each Section:

Introduction: This section sets the context for the entire course, outlining the aims and objectives of Wood Badge training. It typically introduces the history and philosophy of the program, emphasizing its significance in developing well-rounded leaders capable of guiding youth and adult volunteers

effectively.

Chapter 1: Foundations of Leadership: This chapter delves into established leadership theories (e.g., transformational, transactional, servant leadership), examining different leadership styles and their applications within the Scouting environment. Participants explore their own leadership strengths and weaknesses and learn how to adapt their approach depending on the situation.

Chapter 2: Effective Communication and Interpersonal Skills: This crucial section focuses on the art of communication – both verbal and non-verbal. It covers active listening, clear articulation, providing constructive feedback, and building rapport with diverse individuals. Practical exercises often help participants hone these crucial interpersonal skills.

Chapter 3: Planning and Organization: This chapter provides a framework for project planning and management, including setting goals, developing timelines, allocating resources, and monitoring progress. Scouting projects often serve as practical case studies, allowing participants to apply their learning directly.

Chapter 4: Problem-Solving and Decision-Making: This module equips participants with problem-solving techniques and decision-making models. It emphasizes critical thinking, analyzing situations, brainstorming solutions, and evaluating outcomes. The use of case studies and simulations helps participants build confidence in their problem-solving abilities.

Chapter 5: Adult Learning Principles: Recognizing that the participants are adults, this section focuses on adult learning principles – understanding how adults learn best, including the importance of experience-based learning, self-directed learning, and collaborative learning. This shapes the training methodology itself.

Chapter 6: Team Dynamics and Conflict Resolution: This chapter explores the complexities of team dynamics, examining group behavior, roles within a team, and the importance of teamwork. It provides practical strategies for conflict resolution, emphasizing communication and collaboration as solutions to disagreements.

Chapter 7: Mentoring and Coaching: This module focuses on the crucial role of mentoring and coaching in developing future leaders. Participants learn how to effectively mentor and coach others, fostering growth and development in others. This includes providing constructive feedback, setting expectations, and providing support.

Chapter 8: Ethical Leadership and Decision Making: This chapter underscores the importance of ethical leadership, emphasizing integrity, accountability, and responsible decision-making. Participants explore ethical dilemmas relevant to Scouting and develop strategies for navigating challenging situations while maintaining high ethical standards.

Conclusion: The concluding section summarizes the key learnings from the Wood Badge training, emphasizing the integration of new skills and knowledge into their leadership roles within Scouting. It often includes strategies for ongoing professional development and maintaining the learned leadership skills.

Keywords: Wood Badge, Scouting, Leadership Training, Leadership Development, Scout Leadership, Adult Leadership, Team Building, Communication Skills, Problem-Solving, Decision Making, Project Management, Mentoring, Coaching, Ethical Leadership, Outdoor Education, Adult Learning,

Recent Research and Practical Tips

Recent research highlights the importance of experiential learning in leadership development. Wood Badge, with its emphasis on practical application and outdoor activities, aligns perfectly with this. Practical tips for maximizing the benefit of the Wood Badge training manual include:

Active Participation: Engage fully in all activities and discussions.

Reflection: Regularly reflect on your experiences and learnings.

Application: Actively apply the learned skills in your Scouting role.

Networking: Build relationships with fellow participants and mentors.

Continuous Learning: Seek opportunities for ongoing professional development.

The Wood Badge training manual is not a static document; it evolves to reflect best practices in leadership development and the ever-changing needs of Scouting. Staying abreast of updates and supplementary materials is crucial to remain relevant and effective.

FAQs

1. What is the purpose of Wood Badge training? To develop effective leaders within the Scouting movement.
2. Who can attend Wood Badge training? Adult volunteers actively involved in Scouting.
3. How long does Wood Badge training last? Typically a few days or a weekend intensive course.
4. What are the key skills developed in Wood Badge? Leadership, communication, planning, problem-solving, team building, and ethical decision-making.
5. Is Wood Badge training required for leadership positions in Scouting? Not always required, but highly recommended and often a significant stepping stone.
6. What is the cost of Wood Badge training? Varies depending on the local council and includes materials and training costs.
7. What is the post-Wood Badge experience like? Ongoing mentorship and continued leadership opportunities.
8. How does Wood Badge training contribute to the growth of Scouting? By developing strong leaders, ultimately supporting the youth and the overall effectiveness of Scouting units.
9. Are there different levels of Wood Badge training? Generally, a single intensive course, though some councils may offer advanced or refresher courses.

Related Articles

1. The History and Evolution of Wood Badge: Tracing the origins and development of the program.
2. Leadership Styles in the Wood Badge Curriculum: A deeper dive into different leadership approaches discussed in the manual.
3. Effective Communication Techniques for Scout Leaders: Practical tips for clear and impactful communication.
4. Problem-Solving Strategies for Challenging Scout Situations: Strategies for navigating common issues in Scouting.
5. Building High-Performing Teams in Scouting: Techniques for fostering collaboration and efficiency.
6. Mentoring and Coaching in a Scouting Context: A closer look at the mentorship aspects of Wood Badge.
7. Ethical Decision-Making for Scout Leaders: Navigating ethical dilemmas within the Scouting framework.
8. The Role of Adult Learning Principles in Wood Badge Training: Examining how the program caters to adult learners.
9. Applying Wood Badge Skills to Real-World Scouting Projects: Case studies showcasing the practical application of Wood Badge learnings.

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complete step-by-step instructions and troubleshooting tips to help general readers train their own service dog. The power of positive reinforcement—Learn to communicate effectively with your dog by motivating them to learn faster with praise and rewards. Make a difference in someone's life with this practical approach to training your own service dog.

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Field Marshal Sir Henry Wilson, an Irishman who in June 1922 was assassinated on his doorstep in London by Irish republicans, was one of the most controversial British soldiers of the modern age. Before 1914 he did much to secure the Anglo-French alliance and was responsible for the planning which saw the British Expeditionary Force successfully despatched to France after the outbreak of war with Germany. A passionate Irish unionist, he gained a reputation as an intensely 'political' soldier, especially during the 'Curragh crisis' of 1914 when some officers resigned their commissions rather than coerce Ulster unionists into a Home Rule Ireland. During the war he played a major role in Anglo-French liaison, and ended up as Chief of the Imperial General Staff, professional head of the army, a post he held until February 1922. After Wilson retired from the army, he became an MP and was chief security adviser to the new Northern Ireland government. As such, he became a target for nationalist Irish militants, being identified with the security policies of the Belfast regime, though wrongly with Protestant sectarian attacks on Catholics. He is remembered today in unionist Northern Ireland as a kind of founding martyr for the state. Wilson's reputation was ruined in 1927 with the publication of an official biography, which quoted extensively and injudiciously from his entertaining, indiscreet, and wildly opinionated diaries, giving the impression that he was some sort of Machiavellian monster. In this first modern biography, using a wide variety of official and private sources for the first time, Keith Jeffery reassesses Wilson's life and career and places him clearly in his social, national, and political context.

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taken up by teachers and youth groups to help organize outdoor activities and sport. He eventually embraced the idea of adapting his work into a new youth-oriented book, *Scouting for Boys* (1908) which went on to sell approx. 150 million copies to date. It was that follow-on book that firmly launched the international Boy Scouts movement. *Aids to Scouting* contains sections on the characters of a scout, as well as practical advice on observation, stealth/camouflage, map reading, sketching, tracking, reporting and care of horses. It presents these topics in a simple conversational style that makes it easy to read, and is illustrated with personal anecdotes of military adventures by the author. It gives scholars clear insights into his mindset and beliefs that served him well in the siege of Mafeking and shows a clear lineage to the formation of the tenets of his formation of the Boy Scouts. Anyone interested in the history of Boy Scouting will definitely want to read this interesting and formative book. (NOTE - Appendix C contents is missing in this Kindle version - but we hope to update the ebook with it once a suitable facsimile can be referenced). Keywords: Boy Scout, scout, recon, cavalry, Boer War, british, scouting, recce, South Africa

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- The science behind ultramarathon performance.
- Common ultramarathon failure points and how to solve them.
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- Simple, effective fueling and hydration strategies.
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- How to plan your ultra season for better racing.
- Course-by-course coaching guides to iconic U.S. ultramarathons including American River 50, Badwater 135, Hardrock 100, Javelina 100, JFK 50, Lake Sonoma 50, Leadville 100, Vermont 100, Wasatch 100, and Western States 100.
- How to achieve your goal, whether it's finishing or winning.

A revolution is coming to ultrarunning as ultramarathoners shed old habits and embrace the smarter methods that science and experience show are better. Featuring stories and advice from ultrarunning stars Dakota Jones, Kaci Lickteig, Dylan Bowman, Timothy Olson, and others who work

with Koop, Training Essentials for Ultrarunning is the go-to guide for first-time ultrarunners and competitive ultramarathoners.

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wood badge training manual: **EPA 608 Study Guide** Hvac Training 101, 2019-12-06 HVAC Training 101 is a site visited by over 100,000 enthusiasts monthly, who are interested in becoming HVAC technicians. The site initially began as the passion project of a retired HVAC technician. The site quickly gained popularity, building a strong community of aspiring HVAC technicians. Currently, it is managed by a team of ex-HVAC technicians with decades of experience in the industry. Head over to HVACTraining101.Com to learn more. We began by writing about how to become certified as an HVAC technician. With rules and certifications varying for each state, it was a challenging task. We had a few friends in other states help us out, but for some states, we had to dig really deep to find the information needed. Our audience at the time was very happy with the information we provided. At this point, we started getting many questions about EPA 608 certification. Once you get the education and experience needed to become a technician, prospective employers will ask for certification to handle refrigerants. When we started writing about how to become certified, viewers again requested we write a study guide to help them prepare for the 608 exams. The study guides

out there were dense and had much more information than was needed to pass the test. This inspired us to embark on a journey to write the simplest study guide for the EPA 608 exam, which would still cover all the necessary information. We hope we have achieved our intended objective. The journey to becoming an HVAC technician can be long and arduous. We congratulate you on taking this path and wish you the best in cracking the EPA 608 exam.

wood badge training manual: Scouting , Published by the Boy Scouts of America for all BSA registered adult volunteers and professionals, Scouting magazine offers editorial content that is a mixture of information, instruction, and inspiration, designed to strengthen readers' abilities to better perform their leadership roles in Scouting and also to assist them as parents in strengthening families.

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wood badge training manual: A Historical Review and Analysis of Army Physical Readiness Training and Assessment Whitfield East, 2013-12 The Drillmaster of Valley Forge-Baron Von Steuben-correctly noted in his Blue Book how physical conditioning and health (which he found woefully missing when he joined Washington's camp) would always be directly linked to individual and unit discipline, courage in the fight, and victory on the battlefield. That remains true today. Even an amateur historian, choosing any study on the performance of units in combat, quickly discovers how the levels of conditioning and physical performance of Soldiers is directly proportional to success or failure in the field. In this monograph, Dr. Whitfield Chip East provides a pragmatic history of physical readiness training in our Army. He tells us we initially mirrored the professional Armies of Europe as they prepared their forces for war on the continent. Then he introduces us to some master trainers, and shows us how they initiated an American brand of physical conditioning when our forces were found lacking in the early wars of the last century. Finally, he shows us how we have and must incorporate science (even when there exists considerable debate!) to contribute to what we do-and how we do it-in shaping today's Army. Dr. East provides the history, the analysis, and the pragmatism, and all of it is geared to understanding how our Army has and must train Soldiers for the physical demands of combat. Our culture is becoming increasingly "unfit, due to poor nutrition, a lack of adequate and formal exercise, and too much technology. Still, the Soldiers who come to our Army from our society will be asked to fight in increasingly complex and demanding conflicts, and they must be prepared through new, unique, and scientifically based techniques. So while Dr. East's monograph is a fascinating history, it is also a required call for all leaders to better understand the science and the art of physical preparation for the battlefield. It was and is important for us to get this area of training right, because getting it right means a better chance for success in combat.

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