man basket training

Man Basket Training: Ensuring Safety and Compliance in Elevated Work

man basket training is a critical component of workplace safety, particularly for industries that involve working at height. This specialized training ensures that personnel operating or working within man baskets (also known as personnel platforms or aerial work platforms) understand the inherent risks and possess the necessary skills to perform their tasks safely and efficiently. This comprehensive article delves into the essential aspects of man basket training, covering its importance, key training modules, legal and regulatory compliance, best practices, and the benefits of a well-trained workforce. Understanding the intricacies of man basket operation is paramount to preventing accidents, protecting workers, and maintaining operational integrity.

Understanding the Importance of Man Basket Training

Working at height presents significant risks, and man baskets, while offering a stable platform, are not immune to potential hazards. Improper operation, lack of awareness, or inadequate training can lead to serious injuries or fatalities. Man basket training directly addresses these risks by equipping operators and workers with the knowledge and skills to mitigate them. It is not merely a procedural step but a fundamental investment in the well-being of employees and the overall safety culture of an organization. By understanding the equipment's capabilities and limitations, workers can perform their duties with confidence and reduce the likelihood of incidents.

Reducing Workplace Accidents and Injuries

The primary objective of man basket training is accident prevention. Accidents involving man baskets can range from falls from height to equipment malfunctions and collisions. A well-structured training program educates workers on potential dangers, such as unstable ground, overhead obstructions, electrical hazards, and adverse weather conditions. By learning how to identify and assess these risks, workers can take appropriate precautions, thereby significantly reducing the incidence of workplace accidents and associated injuries. This proactive approach to safety is far more effective and humane than reacting to accidents after they occur.

Enhancing Operational Efficiency and Productivity

Beyond safety, comprehensive man basket training also contributes to improved operational efficiency. When workers are confident and competent in using the equipment, they can perform their tasks more quickly and effectively. Understanding the controls, proper lifting techniques, and

situational awareness minimizes delays and rework caused by mistakes or uncertainty. This increased efficiency translates into greater productivity, reduced downtime, and ultimately, a more profitable operation. A skilled workforce is an asset that drives both safety and economic success.

Legal and Regulatory Compliance

In many jurisdictions, operating man baskets without proper training is a violation of health and safety regulations. Regulatory bodies like OSHA (Occupational Safety and Health Administration) in the United States mandate specific training requirements for aerial work platform operators. Non-compliance can result in severe penalties, fines, and legal repercussions for the employer. Man basket training ensures that organizations meet these legal obligations, avoiding costly fines and reputational damage, while also demonstrating a commitment to worker safety.

Key Modules in Man Basket Training

Effective man basket training programs cover a broad spectrum of topics, ensuring that participants gain a holistic understanding of safe operation and work practices. These modules are designed to be comprehensive, addressing both theoretical knowledge and practical application. The specific content may vary depending on the type of man basket and the industry, but core elements remain consistent across all effective programs. A well-designed curriculum builds knowledge progressively, ensuring a solid foundation before moving to more complex aspects of operation.

Understanding Man Basket Types and Components

A fundamental aspect of training involves familiarizing workers with the different types of man baskets and their components. This includes understanding the distinctions between various aerial work platforms like boom lifts, scissor lifts, and vertical mast lifts, all of which may utilize personnel platforms. Participants learn to identify critical parts of the man basket, such as the platform itself, guardrails, harnesses attachment points, control consoles, and safety interlocks. Knowledge of these components is crucial for pre-operation inspections and for understanding the equipment's operational limits.

Safe Operation Procedures

This module focuses on the practical aspects of operating the man basket safely. It covers pre-use inspections to ensure the equipment is in good working order, proper start-up and shutdown procedures, and familiarization with all controls. Trainees learn about load capacities, operating envelopes, and the importance of stable ground conditions. They are instructed on how to navigate the equipment through various environments, avoid obstacles, and position the basket effectively and safely for the task at hand. Emphasis is placed on slow, deliberate movements and constant situational awareness.

Fall Protection and Harness Use

Working in a man basket at height necessitates the mandatory use of fall protection equipment. This module provides detailed instruction on the correct selection, inspection, and use of safety harnesses, lanyards, and other personal protective equipment (PPE). Trainees learn how to properly don a harness, connect it to anchor points within the man basket, and understand the consequences of improper use. The importance of anchorage points and the proper length of lanyards to prevent free falls are critical learning outcomes.

Hazard Identification and Risk Assessment

A significant portion of man basket training is dedicated to recognizing and mitigating potential hazards. This includes identifying environmental risks such as uneven terrain, overhead power lines, strong winds, and nearby structures. Trainees learn how to conduct thorough site assessments before commencing work, anticipate potential dangers, and implement control measures. This proactive approach to risk management is a cornerstone of effective safety protocols and helps prevent many common incidents associated with elevated work.

Emergency Procedures and Rescue Planning

Despite all precautions, emergencies can still occur. This module equips workers with the knowledge of what to do in various emergency scenarios, including equipment malfunction, entrapment, or medical emergencies. It covers communication protocols, evacuation procedures, and basic rescue techniques. Understanding how to respond effectively and calmly during an emergency can significantly improve outcomes and minimize harm. Rescue planning also involves coordinating with designated rescue teams and ensuring that appropriate equipment is readily available.

Best Practices for Effective Man Basket Training

To maximize the effectiveness of man basket training, organizations should adopt a strategic approach that goes beyond simply ticking boxes. Implementing best practices ensures that the training is not only compliant but also truly embeds a culture of safety and competence. This involves a combination of experienced instructors, hands-on experience, and ongoing reinforcement. The goal is to create a memorable and impactful learning experience.

Qualified and Experienced Instructors

The effectiveness of any training program hinges on the quality of its instructors. Man basket training should be delivered by individuals who possess extensive practical experience in operating man baskets and a deep understanding of safety regulations and best practices. Their ability to impart knowledge effectively, demonstrate techniques, and answer questions competently is crucial.

Experienced instructors can share real-world anecdotes and insights that resonate with trainees and enhance learning retention.

Hands-On Practical Training

While theoretical knowledge is important, man basket training must include substantial hands-on practice. Trainees need to operate the equipment under supervision in a controlled environment to build muscle memory and confidence. This practical component allows them to apply the learned procedures, refine their skills, and experience the equipment's behavior firsthand. Supervised practice is where theoretical knowledge is transformed into practical competence, allowing for immediate feedback and correction of any developing bad habits.

Regular Refresher Training and Competency Checks

Workplace environments and equipment can change, and skills can deteriorate over time without regular use. Therefore, periodic refresher training and competency checks are essential. These sessions reinforce key safety messages, update workers on any new equipment or procedures, and ensure continued adherence to best practices. Regular assessments help identify any skill gaps or areas where additional training might be needed, ensuring that the workforce remains consistently safe and proficient.

Documentation and Record Keeping

Maintaining thorough records of all man basket training provided is a legal requirement and a crucial part of a robust safety management system. This includes documentation of who was trained, when, the specific modules covered, and the results of any assessments. Accurate record-keeping demonstrates compliance, aids in tracking training effectiveness, and is invaluable in the event of an incident investigation. It provides a clear audit trail of the organization's commitment to worker safety and training.

Benefits of a Well-Trained Workforce

Investing in comprehensive man basket training yields significant advantages that extend far beyond mere compliance. A workforce that is thoroughly trained in man basket operation is a more secure, efficient, and reliable asset to any organization. These benefits are tangible and contribute directly to the company's bottom line and its reputation.

Reduced Insurance Premiums

Organizations with a strong safety record, often a direct result of comprehensive training programs, typically benefit from lower insurance premiums. Insurers view companies with a commitment to preventing accidents and injuries as lower risk. This financial incentive further underscores the economic wisdom of investing in high-quality man basket training. A demonstrable commitment to safety translates into financial savings.

Improved Employee Morale and Retention

When employees feel that their employer prioritizes their safety and provides them with the necessary training and resources to perform their jobs securely, it significantly boosts morale. A safe working environment fosters trust and loyalty, leading to higher employee retention rates. Workers are more likely to stay with companies that demonstrate a genuine care for their well-being. This creates a positive feedback loop, where valued employees contribute to a safer and more productive workplace.

Enhanced Reputation and Client Trust

A company known for its stringent safety standards and well-trained personnel builds a strong reputation within its industry. This can lead to increased trust from clients, partners, and regulatory bodies. Demonstrating a commitment to safety is not just good practice; it is good business. Clients are increasingly looking to work with organizations that have impeccable safety records, making robust training a competitive advantage. This positive external perception can lead to more business opportunities and stronger partnerships.

Frequently Asked Questions

What is man basket training and why is it important?

Man basket training, also known as personnel platform training, is essential for ensuring the safe operation of man baskets (also called aerial personnel platforms or work cages) used with cranes or hoists. It's important because man baskets are elevated work platforms, and improper use can lead to severe falls, dropped loads, or equipment damage. Training covers safe operation, inspection, rigging, load limits, and emergency procedures.

Who needs man basket training?

Anyone involved in the operation, setup, rigging, or supervision of man baskets needs training. This includes crane operators, riggers, signal persons, site supervisors, safety officers, and any personnel who will be working inside the man basket.

What are the key topics covered in man basket training?

Key topics typically include: hazard identification and risk assessment, proper pre-use inspections of

the man basket and rigging, understanding load capacity and weight calculations, safe attachment and detachment procedures, communication protocols (e.g., hand signals), emergency procedures (e.g., power failure, entrapment), weather condition considerations, and relevant regulatory requirements (e.g., OSHA).

Are there specific regulations governing man basket use and training?

Yes, regulatory bodies like OSHA in the United States have specific standards for the use of personnel platforms (man baskets) when attached to cranes. These standards (e.g., 29 CFR 1926 Subpart CC) dictate requirements for design, inspection, operation, and training to ensure worker safety.

What are the common hazards associated with man baskets?

Common hazards include: falls from height due to improper use or equipment failure, electrocution from contact with power lines, being struck by falling objects, entrapment between the basket and structures, crane instability, and weather-related hazards like high winds or lightning.

How often should man basket training be refreshed?

Refresher training for man basket operations is typically recommended annually, or more frequently if there are changes in regulations, equipment, or operational procedures. Specific site policies or company guidelines may also dictate refresher training frequency.

What is the difference between a man basket and a scissor lift or boom lift?

A man basket is a platform designed to be hoisted by a crane or hoist, whereas scissor lifts and boom lifts are self-propelled aerial work platforms that operate independently. Man baskets are typically used for tasks where a crane is already on-site or required for other lifting operations.

What kind of inspections are required for man baskets?

Pre-use inspections are critical. This includes inspecting the basket for structural integrity, ensuring all safety devices (e.g., guardrails, gates) are functional, checking for cracks or damage, verifying load capacity labels, and inspecting the rigging (slings, shackles) for wear, damage, or proper configuration.

Can any crane be used with a man basket?

No, not all cranes are suitable for lifting personnel. Cranes used for man baskets must meet specific design and operational criteria, often requiring features to prevent uncontrolled boom movement and provide a stable platform. The crane operator must also be certified and experienced in personnel lifting operations.

What are the responsibilities of the person inside the man basket during operation?

The person(s) inside the man basket are responsible for remaining secured within the basket at all times, using fall protection (e.g., safety harness) if required by the platform design or work activity, communicating effectively with the operator and ground crew, and observing their surroundings for potential hazards.

Additional Resources

Here are 9 book titles related to man basket training, with short descriptions:

1. *The Operator's Manual: Safe Deployment of Personnel Platforms*
This comprehensive guide focuses on the fundamental principles and safe operating procedures for using personnel platforms, commonly referred to as man baskets. It delves into pre-operational checks, proper rigging techniques, load capacity considerations, and emergency response protocols. The book emphasizes best practices for ensuring the safety of workers elevated in these baskets.

2. *Suspended Operations: Mastering Aerial Work Platform Safety*
This title explores the broader spectrum of aerial work platform safety, with a significant portion dedicated to man basket operations. It covers the physics involved in suspended loads, weather considerations impacting stability, and the importance of communication between ground personnel and the basket operator. The text provides practical advice for minimizing risks during elevated tasks.

3. *Rigging for Heights: Ensuring Secure Man Basket Usage*
This book specifically targets the critical aspect of rigging in man basket training. It details various lifting methods, the selection and inspection of rigging equipment, and the principles of proper load balancing. Readers will learn how to prevent catastrophic failures and ensure the secure attachment of the man basket to lifting devices.

4. *Navigating the Vertical: Best Practices for Man Basket Operations*
This resource offers a step-by-step approach to understanding and executing man basket operations safely. It covers site assessment, equipment selection based on job requirements, and the critical role of competent persons in overseeing operations. The book provides practical scenarios and solutions for common challenges encountered during aerial work.

5. *The Supervisor's Guide to Elevated Work Safety*
Designed for those overseeing aerial work, this book highlights the responsibilities of supervisors in ensuring man basket safety. It outlines the legal and regulatory frameworks surrounding elevated work, the importance of pre-task planning, and effective supervision techniques. The text aims to equip supervisors with the knowledge to conduct thorough risk assessments and implement robust safety protocols.

6. *Hazard Recognition in Aerial Lifts: A Focus on Man Baskets*
This publication zeroes in on identifying potential hazards associated with man basket operations. It covers common risks such as electrocution, falls, dropped objects, and structural failures. The book provides detailed explanations of how to recognize these hazards and implement preventative measures to mitigate them effectively.

7. *Training for the Top: Comprehensive Man Basket Certification*
This title is geared towards the training and certification aspects of man basket operation. It outlines curriculum requirements for effective training programs, including theoretical knowledge and practical skills development. The book serves as a valuable resource for instructors and organizations seeking to ensure their personnel are adequately trained and certified.

8. *Ergonomics and Efficiency in Man Basket Workflows*
Beyond basic safety, this book explores how to optimize man basket usage for efficiency and worker well-being. It addresses ergonomic considerations for prolonged periods in the basket, tool management, and workflow design to minimize fatigue and maximize productivity. The text aims to integrate safety with operational effectiveness.

9. *Emergency Procedures for Elevated Work Platforms*
This essential resource details the critical procedures to follow in the event of an emergency during man basket operations. It covers scenarios such as equipment malfunction, entrapment, medical emergencies, and severe weather. The book emphasizes quick and decisive action, communication protocols, and evacuation strategies to ensure the best possible outcomes.

Man Basket Training

Man Basket Training: A Comprehensive Guide to Safe and Efficient Aerial Work

Man basket training, also known as aerial work platform training or elevated work platform training, is crucial for ensuring the safety and efficiency of workers performing tasks at heights. This comprehensive guide details the importance of proper training, explores the various aspects of man basket operation, and provides practical tips for safe and effective aerial work, minimizing risks and maximizing productivity.

Ebook Title: Mastering Man Basket Operation: A Safety-First Approach to Aerial Work

Contents Outline:

Introduction: Defining man basket operation, its applications, and the importance of safety.
Chapter 1: Understanding the Risks of Working at Heights: Identifying hazards, analyzing risk factors, and understanding relevant legislation and regulations (e.g., OSHA, ANSI).
Chapter 2: Pre-Operation Checks and Inspection: Detailed procedures for inspecting the man basket, lift equipment, and surrounding environment before commencing work.

Chapter 3: Safe Operation Procedures: Step-by-step instructions for operating a man basket safely, including ascent, descent, movement, and emergency procedures.
Chapter 4: Communication and Teamwork: The vital role of clear communication and effective teamwork in preventing accidents.
Chapter 5: Emergency Procedures and Rescue Plans: Detailed protocols for handling emergencies, including equipment failures, medical emergencies, and rescue operations.
Chapter 6: Practical Exercises and Scenarios: Real-world examples and practical exercises to solidify understanding and build confidence.
Chapter 7: Ongoing Training and Competency Assessment: The importance of continuous professional development and regular competency assessments.
Conclusion: Recap of key safety points, emphasizing the ongoing responsibility for safe working practices.

Detailed Explanation of Outline Points:

Introduction: This section sets the stage by defining what man basket operation entails, its diverse applications in various industries (construction, maintenance, inspection, etc.), and underscores the critical importance of prioritizing safety in all aerial work.

Chapter 1: Understanding the Risks of Working at Heights: This chapter delves into the inherent dangers of working at heights, exploring specific hazards like falls, electrocution, and collisions. It will cover relevant legal frameworks such as OSHA regulations (in the US) or equivalent legislation in other countries, providing a firm grounding in the legal and regulatory aspects of aerial work.

Chapter 2: Pre-Operation Checks and Inspection: This section provides a detailed checklist for inspecting the man basket itself, ensuring its structural integrity and functionality. It extends to the thorough inspection of the lift equipment (e.g., boom lift, scissor lift) including hydraulics, controls, and safety mechanisms. The surrounding environment will also be assessed for potential hazards like overhead power lines, obstructions, and unstable ground conditions.

Chapter 3: Safe Operation Procedures: This is the core of the ebook. It outlines the precise steps for safely operating a man basket, emphasizing proper techniques for ascent and descent, maneuvering the basket, and maintaining stability. Clear instructions on load limits, safe working loads, and avoiding overloading will also be included.

Chapter 4: Communication and Teamwork: This chapter stresses the importance of effective communication between the operator, the workers in the basket, and ground personnel. It explores various communication methods and highlights the crucial role of teamwork in preventing mishaps.

Chapter 5: Emergency Procedures and Rescue Plans: This section outlines protocols for handling various emergency situations, from equipment malfunctions to medical emergencies. Detailed instructions for emergency shutdowns, evacuation procedures, and rescue plans will be provided, emphasizing quick and decisive actions.

Chapter 6: Practical Exercises and Scenarios: This section uses real-world examples and practical exercises to reinforce learning and build confidence. Scenarios involving common hazards and problem-solving will be incorporated to enhance practical skills.

Chapter 7: Ongoing Training and Competency Assessment: This chapter emphasizes the need for

continuous learning and skills updates. It covers the benefits of refresher training, the importance of competency assessments, and the ongoing responsibilities of both operators and workers in maintaining safety standards.

Conclusion: This section summarizes the key takeaways, reinforces the importance of safe practices, and emphasizes that safety is an ongoing responsibility, not just a one-time training event.

(SEO Optimized Headings and Content - This section would be significantly expanded in the full ebook.)

Understanding the Risks of Working at Heights

Working at heights is inherently dangerous. Falls are the leading cause of fatalities in construction and other industries involving aerial work. This chapter will delve into the specific risks associated with man basket operation, including:

Falls from height: The most significant risk. We'll cover factors contributing to falls, such as unstable platforms, improper securing, and human error.
Electrocution: Contact with overhead power lines is a major hazard. We'll discuss safe distances, the importance of spotters, and emergency response protocols.
Collisions: Collisions with objects or structures during maneuvering the man basket.
Crushing injuries: Being crushed by falling objects or equipment.

Pre-Operation Checks and Inspection: A Detailed Checklist

Before any operation, a comprehensive inspection is paramount. This involves:

Visual inspection of the man basket: Check for any damage, loose bolts, or worn parts.
Inspection of the lift equipment: Examine hydraulics, controls, safety mechanisms, and warning systems.
Checking the load capacity: Ensure the weight of personnel and equipment does not exceed the maximum safe working load.
Assessing the work area: Identify and mitigate potential hazards such as overhead power lines, unstable ground, and obstructions.

(This structure would be repeated for each chapter, using relevant keywords, LSI keywords, and optimizing for search engines.)

FAQs

1. What is the legal requirement for man basket training? Regulations vary by location (e.g., OSHA in the US). Always check local legislation for mandatory training requirements.

2. How often should man basket operators undergo refresher training? Refresher training should be conducted regularly, ideally annually, or more frequently depending on usage and risk assessment.

3. What are the key components of a comprehensive man basket training program? A good program includes theoretical instruction, practical exercises, emergency procedures training, and competency assessment.

4. What safety equipment is required when using a man basket? This includes harnesses, lanyards, helmets, appropriate clothing, and potentially other PPE depending on the task and environment.

5. What are the common causes of man basket accidents? Common causes include inadequate training, failure to follow safety procedures, equipment malfunction, and poor communication.

6. What is the role of a spotter during man basket operations? The spotter acts as an extra pair of eyes, monitoring the surroundings for hazards and providing guidance to the operator.

7. How can I choose a reputable man basket training provider? Look for providers with accredited courses, experienced instructors, and a strong emphasis on safety.

8. What are the different types of man baskets available? There are various types depending on size, capacity, and intended use.

9. What is the difference between a man basket and a scaffold? Man baskets are suspended from a lift, while scaffolds are fixed structures.

Related Articles:

1. Working at Heights Safety Regulations: A detailed overview of the legal requirements and best practices for working at heights.
2. Types of Aerial Work Platforms: An exploration of different aerial work platforms and their suitability for various tasks.
3. Choosing the Right Aerial Lift for Your Project: Guidance on selecting the most appropriate lift for specific job requirements.
4. PPE for Aerial Work: A comprehensive guide to the essential personal protective equipment needed for safe aerial work.
5. Risk Assessment for Aerial Work: A step-by-step approach to conducting thorough risk assessments for aerial work tasks.
6. Emergency Procedures for Aerial Lifts: Detailed protocols for handling various emergencies during aerial work operations.
7. Communication Protocols for Aerial Lift Teams: Strategies for improving communication and teamwork in aerial work scenarios.
8. Aerial Lift Maintenance and Inspection: Best practices for maintaining and inspecting aerial lifts to ensure safety and efficiency.
9. Case Studies of Aerial Work Accidents and Lessons Learned: Analysis of past accidents to highlight common causes and identify preventative measures.

man basket training: *Commercial Diver Training Manual, 6th Edition* Hal Lomax, 2016-08-01 Updates in the 6th Edition - Comprehensive rewrite can be used as stand-alone reference - Extensive index - Easy-to-read formatting - Color photos/tables/figures added - Colorful book cover ABOUT THE BOOK The 6th Edition of the Commercial Diver Training Manual represents an almost total rewrite. Where previous editions were designed to be utilized in conjunction either with the NOAA Diving Manual or the U.S. Navy Diving Manual, the 6th Edition has been written as a stand-alone work that covers history, physics, physiology, diving medicine, and first aid in addition to those chapters devoted to diving technique, diving equipment, and working underwater. This manual is presented with the understanding that fully qualified instructors experienced in underwater work will provide any further explanation required by the reader. At the same time, the intent was to provide a manual to enhance both the theoretical and the practical training of the diver, with a view to providing graduates that are more knowledgeable and well informed in their chosen trade, performing their assigned tasks in a safe and productive manner. To that end, this manual strives to present the following: - Diving physics in a clear, concise manner - The latest theory and procedure in physiology and diving medicine - The latest in practice and procedure both inland and offshore - The most commonly used diving and support equipment accepted for use in today's industry While it is understood it would require several volumes to address every conceivable task performed on every type of underwater project employing commercial divers, this manual endeavors to cover the most commonly performed tasks and the most common underwater operations. By presenting these more common projects and tasks in detail, it is hoped the reader will be better informed and better prepared for a career underwater. In addition, by further illustrating both technique and safety concerns with case studies and personal accounts from the author's career, the manual shows the reader these are more than just words being presented: suggestions help the reader become more proficient and safety guidelines keep the reader from injury or death.

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National Highway Traffic Safety Administration, 1977

man basket training: What Happens in a Man's Innermost? k r lakshminarayanan, 2013-12 What Happens in a Man's Innermost... is a cry. Of mind and heart. Of passion and commitment. Of pleasure and pain. Of logic and analysis. Of concepts and emotions. Of why and wherefore. Of bafflement and wonderment. what happens in a man's innermost... is a soliloquy. Not of a troubled soul but of a soulful soul. Thinking out loud. what happens in a man's innermost... is, i'm sure, not unique to this human being. whoever this 'human being' may be! i know not where from. i only know they come. Unasked, uncalled, unbidden. flooding, forming, blending. Thoughts falling and rising, flowing and ebbing, rolling, and etching into meaty mixes. Now turbulently gushing forth, now curiously peeping and peeling, now stunningly fretting and fuming, now gently curling over. With a clarity that surprises, with a purpose that questions, with a craze that defines, with an anger that belies belief. Thoughts that frantically search, that maddeningly beckon, that beggingly plead, that pleasure and pain, that bristle and bleed. Finally, all this tumult (hue!) and cry is just storm in a teacup. All this bouncing and battering is just storm before calm. As though nothing ever was that ever was, nothing ever is that ever is, nothing ever will be that ever will be. Mutually defining the 'me' in me.

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man basket training: The Winning Trainer Julius E. Eitington, 2007-09-20 This book has more ideas on how to add involvement in learning than any one trainer could ever use. Your students and workshop participants will increase their understanding and retention when you design training activities using 'The Winning Trainer'. This updated and expanded edition is richer than ever before. It provides: * more than 100 ready-made handouts, learning instruments, and worksheets... all you do is photocopy * numerous examples, model dialogues, and sample answers * hundreds of exercises, games, puzzles, role plays, icebreakers, and other group-in-action techniques * samples of each technique and ways to effectively use them * advice on subjects such as unwilling participants, use of the outdoors, breaks, program endings, and storytelling Significant new additions to the book include materials on the following topics: * new, easier to accomplish approaches to evaluation - ROE (Return on Expectations) and Customer Satisfaction as a business indicator * a methodology to secure group feedback at the end of the program, concerning the trainer/facilitator's role and participation in the course * an instrument for the early screening of likely obstacles when transferring training * added techniques to ensure that training transfers to the job * a demonstration of how to conduct a quick assessment of needs when under pressure to do so * keys to successful training in other cultures * several new instruments including how to assess one's prowess as a facilitator, how to assess trust in a team, and how to measure one's CQ (creativity quotient) Two new chapters have been added to treat new material on intelligence and learning, principles of adult learning and distance learning. In addition, numerous new group-in-action techniques and conceptual materials have been added to the existing chapters. This is the one-stop source book every trainer needs.

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man basket training: A Man's Got to Have a Hobby William McInnes, 2010-07-01 William McInnes' bestselling memoir, A Man's Got To Have A Hobby, takes us back to the long summer holidays of the 1960s and 70s, and the last of the baby-boomer childhoods. William writes with humour and affection about his family, and especially his mum and dad, who talked to the TV set and enjoyed life in their house near the bay. William McInnes is a talented writer and a natural storyteller. A tail-end baby boomer, he recalls summer holidays that seemed to go on forever, when he and his mates would walk down to fish in the bay; a time when the Aussie battler stood as the local Labor candidate and looked out for his mates; and a time when the whole family would rush into the lounge room to watch a new commercial on TV. He writes about his father - a strong character who talks to the furniture, dances with William's mother in the kitchen, and spends his free time fixing up the house and doing the best for his family. In William's writing you can hear his father speaking and listen to his mother singing. This is a book about people who aren't famous but should be. It's about cane toads and families, love and hope and fear, laughter, death and life. Most of all, it is a realistic, down-to-earth book by a man who had a great time growing up. His warmth and humour come through on every page. This Australian memoir tells of a time that will be familiar to many readers and a delight for all. 'McInnes applies a deft touch to a swag of recollections, shaping a yarn that should be listed with the national treasures' - The Courier Mail 'This will make you laugh till you cry' - The Age 'A perfect balance between humour, humility, seriousness and light,

laughter and tears' - Sunday Telegraph

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